

LGBTQ Youth: Anti-Bullying Laws

No updates required since January 1, 2024

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Background

Anti-Bullying Laws: These laws protect students from being bullied by other students, teachers, and school staff on the bases of characteristics such as, but not limited to, sexual orientation and gender identity. Some states also prohibit bullying on the basis of association with someone with a listed characteristic, such as bullying a non-LGBTQ student because they have a friend or family member who is LGBTQ.

While some states, districts, and schools have non-enumerated anti-bullying laws or policies—policies that generally prohibit bullying, but do not list specific characteristics like race or sexual orientation upon which a student might be bullied—research by <u>GLSEN</u> finds that such general laws have no impact on rates of bullying. Therefore, only policies that explicitly enumerate sexual orientation and/or gender identity are included here.

Anti-Enumeration Laws: These laws prevent schools and districts from listing or enumerating any type of protected classes (such as sexual orientation, gender identity, race, disability, and more) in their antibullying or nondiscrimination policies. <u>Research shows</u> that such generic laws are not effective at protecting marginalized students from bullying or discrimination.

Equality Map & Additional Resources

- See our <u>Equality Map: Anti-Bullying Laws</u>, which is updated and maintained in real time alongside this document.
- <u>StopBullying.Gov</u>. Includes state-by-state information.
- Centers for Disease Control and Prevention (CDC). 2018. <u>Anti-Bullying Policies and Enumeration:</u> <u>An Infobrief for Local Education Agencies</u>. CS292530.
- GLSEN. 2015. <u>From Statehouse to Schoolhouse: Anti-Bullying Policy Efforts in U.S. States and</u> <u>School Districts</u>.
- GLSEN. 2019. <u>The 2019 National School Climate Survey: The Experiences of Lesbian, Gay,</u> <u>Bisexual, Transgender and Queer Youth in Our Nation's Schools</u>.
- U.S. Department of Education. 2011. <u>Analysis of State Bullying Laws and Policies</u>. Appendix B includes detailed legislative history for states.



Summary Table

Category States Bill Yea Arkansas SB.892 2011 California AB.9 2011 California AB.9 2011 Colorado HB.11-1254 2011 Colorado HB.11-1254 2011 Connecticut SB.1138 2011 District of Columbia Law 19-167 2011 Illinois SB.3266 2011 Maryland HB.199 2000 Massachusetts H.3909 2011 Massachusetts H.13909 2011 Newada SB.504 2011 New Hampshire H.B.1523 2011 New Hampshire H.B.1523 2011 New Mexico SB.288 2011 North Carolina	phibits bullying on the bases of ation and gender identity
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2008	
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Hawai`i <u>Policy 305-10</u> 4211	
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State regulation or teacher code, but not state 2015	
Iaw, prohibits bullying on the bases of sexual Northern Mariana Regulations CR33-06 31720 2013	
orientation and gender identity Islands	
(3 states + 2 territories) Puerto Rico Dept of Education Policy 201	erritories)
Utah <u>R277-613</u> 2018	
2011	
West Virginia Rule 126-099 updat	
2019	en policy recording and bull the
No state law or policy regarding anti-bullying - - for LGBTQ students All others - -	
(25 states + 1 territory)	
Negative law: State law prevents schools or Missouri SB 894 2000	
districts from adding LGBTQ protections to	
anti-bullying policies South Dakota <u>SB 130</u> 2012	
(2 states)	



Chronology

Order of Laws (Not Including Regulations)

(by date of governor signature; not by effective date)

Note, in this list, a state is not counted in the numbering until it has both sexual orientation and gender identity protections. Bills include both sexual orientation and gender identity unless otherwise specified. This list does not include regulatory protections.

1994

Vermont - S313 - May 26, 1994 - sexual orientation only

2002

Washington – <u>HB1444</u> – March 27, 2002 – sexual orientation only

1. New Jersey – <u>A1874</u> – September 6, 2002

2007

- 2. Iowa <u>SF61</u> March 5, 2007
- 3. Vermont <u>S57</u> May 22, 2007 adding gender identity

2008

4. Maryland – <u>HB199</u> – May 13, 2008

2009

- 5. Washington <u>HB1059</u> April 23, 2009 adding gender identity
- 6. Oregon <u>HB2599</u> June 12, 2009
- 7. North Carolina <u>SB526</u> June 30, 2009

2010

- 8. New Hampshire <u>HB1523</u> June 10, 2010
- 9. Illinois <u>SB3266</u> June 28, 2010
- 10. New York <u>A3661</u> September 13, 2010

2011

- Guam Bill 41-31 March 9, 2011 sexual orientation only
- 11. Arkansas <u>SB892</u> April 1, 2011
- 12. Colorado <u>HB11-1254</u> May 13, 2011
- 13. Rhode Island <u>\$732</u> June 30, 2011
- 14. Connecticut <u>SB1138</u> July 13, 2011
- 15. California <u>AB9</u> October 9, 2011

2012

- 16. Maine <u>LD1237</u> May 21, 2012
- 17. Washington D.C. <u>Law 19-167</u> June 22, 2012



2014

- 18. Minnesota <u>HF826</u> April 9, 2014
- 19. Massachusetts <u>H3909</u> April 24, 2014
 - U.S. Virgin Islands <u>Bill 30-0013</u> April 24, 2014 sexual orientation only

2015

20. Nevada – <u>SB504</u> – May 20, 2015

2019

21. New Mexico – <u>SB288</u> – April 3, 2019

State-by-State Sources & More Detail

Alabama

• State anti-bullying law does not enumerate sexual orientation or gender identity

Alaska

• State anti-bullying law does not enumerate sexual orientation or gender identity

Arizona

• State anti-bullying law does not enumerate sexual orientation or gender identity

Arkansas

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>ACA § 6-18-514</u> and <u>SB892</u> (2011)

California

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>Cal. Edc. Code § 234.1(b)</u> and <u>AB9</u> (2011, effective 7/1/2012)

Colorado

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See <u>CRS 22-32-109.1</u>, <u>CRS 22-32-109(1)(I)(I)(A)</u> (characteristics), and <u>HB11-1254</u> (May 2011)

Connecticut

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>Conn. Gen. Stat. § 10-222d</u> or <u>SB1138</u> (2011)



Delaware

- State anti-bullying law does not enumerate sexual orientation or gender identity
- However, <u>HB 268</u> (2012) requires that school staff investigate whether bullying incidents were motivated by particular characteristics, including sexual orientation and gender identity (<u>DCA</u> <u>Title 14 § 4161</u>, <u>DCA Title 14 § 4164(b)(2)f</u>). This is not itself an anti-bullying law, but focuses on bullying-related investigation and data. The law also requires the state to create a model bullying prevention policy, but that model policy is generic (non-enumerated). See also the U.S. Department of Education's <u>StopBullying</u> analysis, noting that the state's anti-bullying law has no protected or enumerated categories.

District of Columbia

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>DC Code § 2–1535.01</u> and <u>Bill 19-743/Law 19-167</u> (2012)

Florida

• State anti-bullying law does not enumerate sexual orientation or gender identity

Georgia

• State anti-bullying law does not enumerate sexual orientation or gender identity

Hawai`i

- State anti-bullying law does not enumerate sexual orientation or gender identity
- School regulation or teacher code prohibits bullying on the bases of sexual orientation and gender identity. See <u>HAC §8-19-2</u> (see definition of harassment), <u>Hawai'i State Board of</u> Education's Policy 305-10, and Student Safety and Welfare Policy 4211 (2008)
- Note, <u>HB 688</u> (2011) requires the state department of education to report on bullying-related regulations, but is not itself an anti-bullying law.

Idaho

• State anti-bullying law does not enumerate sexual orientation or gender identity

Illinois

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>105 ILCS 5/27-23.7</u> and <u>SB3266</u> (2010)

Indiana

• State anti-bullying law does not enumerate sexual orientation or gender identity

lowa

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See lowa Code § 280.28 and SF61 (2007)



Kansas

• State anti-bullying law does not enumerate sexual orientation or gender identity

Kentucky

• State anti-bullying law does not enumerate sexual orientation or gender identity

Louisiana

• State anti-bullying law does not enumerate sexual orientation or gender identity

Maine

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See MRS 20-A §6554 and LD1237 (2012).

Maryland

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See MCA §7-424 and HB199 (2008).

Massachusetts

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See MGL 71 § 370 and H3909 (2014)

Michigan

• State anti-bullying law does not enumerate sexual orientation or gender identity

Minnesota

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See Minn. Stat. § 363A.08 and SF783/HF826 (2014)

Mississippi

• State anti-bullying law does not enumerate sexual orientation or gender identity

Missouri

- State anti-bullying law does not enumerate sexual orientation or gender identity
- State law prohibits schools or districts from adding LGBTQ (and other) protections to their antibullying and anti-discrimination policies. See <u>Mo. Rev. Stat. § 160.775.3</u> and <u>SB894</u> (2006)

Montana

• State anti-bullying law does not enumerate sexual orientation or gender identity

Nebraska

• State anti-bullying law does not enumerate sexual orientation or gender identity



Nevada

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>NRSA § 388.122</u> and <u>SB504</u> (2015)

New Hampshire

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>NH RSA §193-F</u> and <u>HB1523</u> (2010)

New Jersey

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See <u>NJS § 18A:37-14</u> and <u>A1874/S149</u>/PL2002c83 (2002, including sexual orientation and gender identity), later expanded by <u>A3466/S2392</u>/PL2010c122 (2011)

New Mexico

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>NMAC 6.12.7.7</u> and <u>SB288</u> (2019)
- Formerly, school regulation or teacher code prohibited bullying on the basis of sexual orientation only. See <u>New Mexico Administrative Code § 6.12.7</u> (2006)

New York

- State law prohibits bullying on the bases of sexual orientation and gender (defined to include gender identity)
- See <u>NY EDN § 11</u> and <u>AB 3661</u> (2010)

North Carolina

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See NC General Statutes § 115C-407 and SB526 (2009)

North Dakota

• State anti-bullying law does not enumerate sexual orientation or gender identity

Ohio

• State anti-bullying law does not enumerate sexual orientation or gender identity

Oklahoma

• State anti-bullying law does not enumerate sexual orientation or gender identity



Oregon

- State law prohibits bullying on the bases of sexual orientation, defined to include gender identity
- See <u>ORS § 339.351-339.364</u>, <u>HB3403</u> (2001, establishing anti-bullying law), <u>HB2637</u> (2007, adding cyberbullying) and <u>HB2599</u> (2009, adding sexual orientation, defined in state law to include gender identity)

Pennsylvania

• State anti-bullying law does not enumerate sexual orientation or gender identity

Rhode Island

- Law prohibits bullying on the bases of sexual orientation and gender identity
- See <u>16 R.I. Gen. Laws § 16-21-33</u> and <u>S732</u> (2011)

South Carolina

• State anti-bullying law does not enumerate sexual orientation or gender identity

South Dakota

- State anti-bullying law does not enumerate sexual orientation or gender identity
- State law prohibits schools or districts from adding LGBTQ (and other) protections to their antibullying and anti-discrimination policies. See <u>S.D. Codified Laws § 13-32-14</u> and <u>SB130</u> (2012)

Tennessee

• State anti-bullying law does not enumerate sexual orientation or gender identity

Texas

• State anti-bullying law does not enumerate sexual orientation or gender identity

Utah

- State anti-bullying law does not enumerate sexual orientation or gender identity
- School regulation or teacher code prohibits bullying on the bases of sexual orientation and gender identity. See <u>Education Rule 277-613</u> (2018).

Vermont

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of a family member with a listed characteristic
- See <u>Vt. Stat. Ann. tit. 16, § 11</u>, <u>S313</u> (1994, defining "harassment" to include sexual orientation), and <u>S51</u> (2007, adding gender identity)



Virginia

- State anti-bullying law does not enumerate sexual orientation or gender identity
- State law (<u>HB 145/SB 161</u> (2020)) requires school boards to adopt a policy "consistent with" or "more comprehensive than" the state's model policy on the treatment of transgender students, which includes "prevention of and response to bullying and harassment" (§22.1-23.3 (2020)). The VA Department of Education's 2021 model policy was evidence-based and explicitly included both sexual orientation and gender identity in its anti-bullying protections. However, within that first year, relatively few school districts fully adopted the model policy (see <u>here</u>), and in September 2022, the newly elected governor rescinded those protections and proposed a new 2022 model policy that omitted protections for sexual orientation and gender identity and instead specifically requires that students' participation in school programs and facilities should be based on biological sex. After public feedback, a revised 2023 model policy (enacted July 2023) retains these discriminatory provisions, including banning transgender students from playing sports according to their gender identity, as well as requiring the outing of transgender students to their parents, among other provisions.

Washington

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See <u>RCW 28A.300.285</u> and <u>RCW 9A.36.080</u>. See <u>HB1444</u> (2002), defining bullying to include characteristics in RCW 9A.36.080(3), which at the time included sexual orientation (see <u>HB 1569</u>, 1993). In 2009, <u>HB1059</u> added gender identity to the definition of sexual orientation, and <u>SB5952</u> clarified this new definition also applied to RCW 9A.36.080 (effectively adding gender identity to the anti-bullying law protections).

West Virginia

- State anti-bullying law does not enumerate sexual orientation or gender identity
- School regulation or teacher code prohibits bullying on the bases of sexual orientation, gender identity, and association with someone with a listed characteristic
- See <u>126 CSR 099</u>, also known as Policy 4373 (<u>initially filed</u> Dec 2011, effective July 1, 2012; see p51 for enumeration) (<u>updated</u> July 2019 but still including SOGI, see p25)

Wisconsin

• State anti-bullying law does not enumerate sexual orientation or gender identity

Wyoming

• State anti-bullying law does not enumerate sexual orientation or gender identity

U.S. Territories

American Samoa

- Territory anti-bullying law does not enumerate sexual orientation or gender identity
- See American Samoa's <u>Compilation of School Discipline Laws and Regulations</u> (as of 2021)



Guam

- Territory law prohibits bullying based on sexual orientation only
- See <u>Bill 41-31</u>, p18 (2011)

Northern Mariana Islands

- Territory anti-bullying law does not enumerate sexual orientation or gender identity
- Territory regulation prohibits bullying on the bases of sexual orientation and gender identity
- See Admin Code <u>§ 60-20-403</u>, p29, and <u>Regulations CR33-06 31720</u> (2011; starting on pdf page 82, numbered page 031720)

Puerto Rico

- Territory anti-bullying law does not enumerate sexual orientation or gender identity
- Territory agency policy prohibits bullying on the bases of sexual orientation and gender identity
- See Puerto Rico Department of Education's policy prohibiting discrimination and bullying, including based on sexual orientation and gender identity (2017). See also Puerto Rico's <u>Students' Bill of Rights</u> (2012) which guarantees equal educational opportunity to all students and explicitly includes sexual orientation and gender identity, though it does not explicitly prohibit bullying. See also Stopbullying.gov's <u>Puerto Rico page</u>, which also describes the territory as only listing specific groups (e.g., sexual orientation or gender identity) in its departmental policy on bullying, not in the territory's law.

U.S. Virgin Islands

- Territory law prohibits bullying based on sexual orientation only
- See <u>17 V.I.C. §782</u> and <u>Bill 30-0013</u> (2014)